



GLOBAL GATES EXECUTIVE DIRECTOR

Summary

The Executive Director is responsible for reinforcing, developing, promoting, and realizing the vision of Global Gates. This involves leading and developing the organizational structure and culture to fulfill Global Gates' mission as well as developing financial partnerships that ensure the long-range success and growth of Global Gates.

Major Responsibilities and Functions:

1. Global Advocacy

- Champion the mission and vision of Global Gates to those outside the ministry through regular speaking and writing as the primary spokesperson for Global Gates, advocating for unreached peoples residing in the United States by means of conferences, churches and coalition meetings.
- Establish and maintain relationships with various organizations and utilize these relationships to strategically advance Global Gates' mission.
- Ensure wide usage of different media (social, digital and print) to increase visibility and influence within the Christian community, especially as pertains to the mission of Global Gates.

2. Organizational Leadership

- Lead the organization, above all, to have spiritual vitality as it responds to the leading of the Holy Spirit in fulfilling its mission.
- Set the strategic direction, policies, procedures, and goals of the organization in collaboration with organization leaders and Board of Directors, communicating this to Global Gates workers.
- Effectively lead a strong (yet geographically dispersed) staff and missionary team while ensuring infrastructure capacity to support anticipated growth and resources to assist missionaries in emotional and spiritual health.
- Build trust, collaboration, and effectiveness with the administrative leadership team and between the organization's different departments to lead in affecting positive communication within and among all Global Gates missionaries, staff, board members, and partners.
- Frequently connect (using various and most appropriate methods) with missionaries at all levels in the organization to hear their stories, concerns, and passions and to encourage, inspire, motivate, and connect them with resources.
- Foster leadership development and training across all levels of the organization while focusing on succession planning and a sustainable leadership pipeline.



3. Financial and Partner Development

- Increase, strengthen, and diversify the organization's funding sources.
- Lead in developing and sustaining a diverse funding base, to include churches, organizations, foundations, and individuals.
- Ensure a workplace that is conducive to helping fundraisers in the organization succeed.

4. Internal Metrics Management

- Foster stewardship-driven accountability for resources and monitor budgets to ensure the greatest stewardship of Global Gates resources.
- Prepare and present an annual report to the Board of Directors and other key stakeholders.
- Regularly communicate with strategy coordinators to ensure goals and priorities pertaining to people groups and church planting are in line with organizational vision and planning.
- Provide regular updates to the Board of Directors with information needed for effective oversight.

5. Board of Directors Engagement

- Promote the Board's engagement in critical thinking, strategic planning, resource/financial development, membership development, missionary care and organizational wellness.
- Support the expansion and development of the Board of Directors to maintain a strong and diverse Board of Directors.
- Serve as the primary representative to the Board of Directors, and the Executive, Finance, and Nominating Committees.

6. Accountability

- The Executive Director is hired by and works for the GG Board of Directors.
- Report semi-annually to the GG Board of Directors at board meetings.
- Submit an annual report to the GG Board of Directors.
- Complete an annual personnel review with the GG Board of Directors.



7. Embodiment of Additional Qualifications

- Manifests evidence of a personal faith in Jesus Christ, knowledge of the Scriptures, and a passion for those in need of salvation through Christ.
- Passion for and experience in ministering to unreached people groups.
- Significant and proven leadership skills as evidenced by experience in senior management within a growing organization.
- Strong communication skills, through writing and speaking.
- Background in strategic planning.
- Ability to raise the visibility of an organization.
- Sensitivity within multicultural working environments.
- Ability to work effectively with the Board of Directors.
- Ability to work with ever-changing technology applications for internal processes and internal/external communications.
- Affirms the Lausanne Covenant, GG Core Values & Methods, GG Statement of Faith and Family Standards.
- Strong preference for someone who lives in the city or suburbs of a Global Gateway City* in the United States (or willing to relocate).

* Global Gateway City: A city with a sizeable population of least-reached people groups who are both accessible to Christian witness and through whom their home populations overseas could be impacted with the gospel