

Global Gates Associate Job Description/Process

A Global Gates Associate is a committed volunteer with Global Gates who is not an employee but may raise ministry funds. Associates do not need income from Global Gates (e.g., retired individuals) and/or have other roles in life that demand most of their time (professionals, students, stay-at-home spouses, etc.). Global Gates works with Associates to converge their calling and abilities with the current ministry needs of Global Gates teams, gateway hub cities, or administration. Areas of focus could include evangelism, teaching English, community development, prayer, discipleship, fundraising, social media, research, website management, graphic design, volunteer coordinating, or other areas deemed strategic to lead to disciple-making and church planting.

Major Responsibilities and Functions

- Major responsibilities and functions will be determined based on Global Gates needs and the calling and abilities of the Associate, but everything that is done will feed into the vision of reaching the ends of the earth through global gateway cities.
- Invest a minimum of five hours weekly to the assigned Global Gates ministry role.
- As the Lord leads, invest prayer and resources into the work of Global Gates.

Accountability

- Go through the Global Gates application process for Associates.
- Submit short monthly reports to the assigned supervisor.
- Submit an annual report to Global Gates leadership.
- Meet or video conference with the assigned supervisor once a month to evaluate and strengthen the work.
- Participate in team meetings.

Characteristics

- Demonstrates a mature walk with God as verified by lifestyle and references.
- Demonstrates a thorough understanding of the Bible with its overarching narrative and can articulate the major tenets of the Christian faith to others.
- Evidences God's calling, gifting and leading to reach unreached people groups with the gospel.
- Is age twenty-one or older (no maximum age).
- Has the experience to fulfill the job assignment or willing to be trained.
- Models healthy family relationships ([click here](#) to view our family standards).
- Shows evidence of good emotional, physical, financial and mental health.

- Demonstrates a healthy relationship with a local evangelical church.
- Agrees with the [Lausanne Covenant](#) and [Global Gates' Core Values](#)
- Agrees with minimal costs in utilizing Global Gates HR system*.
- Demonstrates relational skills to raise ministry funds when needed.

Application Process Checklist

- Introductory meeting with GG leader
- Submit GG application
- Background check, references
- Interview with GG supervisor
- Recommendation sent to Board of Directors Personnel Committee for approval.

For more information please contact any Global Gates leader you know, or for general inquiries, email admin@globalgates.info.

*There are some minimal administrative costs for Global Gates associates as they go through the onboarding process, take part in the HR system, and maintain a giving link. For those who receive ministry funding through a giving link, there will be a 10% administrative fee based on the funds received. For those not receiving funds through a giving link, there will be a \$35 initial fee to cover onboarding and maintenance, plus a subsequent \$6 monthly fee to cover maintenance costs.