

JOB DESCRIPTION FOR TEAM LEADER OF VOLUNTEERS REACHING IRANIANS IN THE WASHINGTON DC AREA

Local Iranians Snapshot

Concentrated Areas	McLean, Tysons Corner, VA / Montgomery Co, MD
Population Estimate	85,000 people
Primary, Secondary, Tertiary Religions	Nominal Islam, no religion, Baha'i
Primary Language	Persian (Farsi)

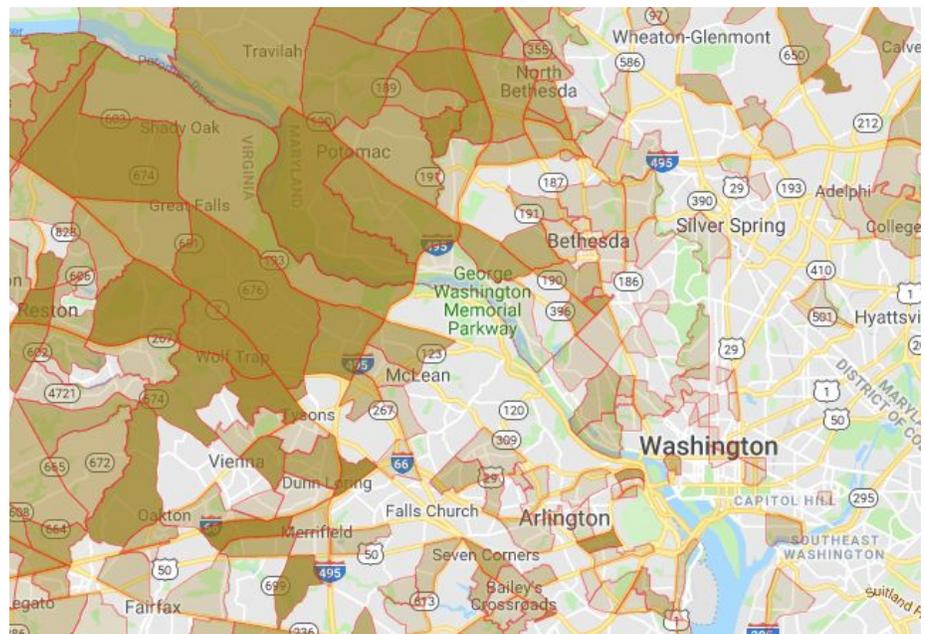


Why Workers Are Needed

Given the large number of local Iranians, there are relatively few Christians engaged in outreach specifically focused on this population. Many Iranians came to the area around the time of the '79 revolution, but ensuing churches have been few and fragmented. Much work remains to be done before D.C. area Iranians are considered *reached*.

Demography

Scattered mainly to the west and north west of Washington, D.C. proper, Iranians have particular concentrations in affluent areas like Tysons Corner and McLean, Virginia as well as on the other side of the river in Bethesda, Potomac and Rockville, MD. While restaurants and shops are owned and patronized by the local Iranian population, many more upwardly mobile professionals enjoy the fields of



engineering, medicine and upper management.

Training

Global Gates offers customized training for our missionaries called Pathways to Success. Depending on the missionary's prior experience, Pathways could involve building skills in language learning, ethnographic research, mobilizing and training partners, spiritual formation, evangelism and discipleship, church planting methodology, and leadership. To better understand approaches and methodologies to be employed by the Team Leader of Volunteers, Global Gates offers a one-week Strategy Coordinator training and ongoing coaching.

Job Description Summary

The primary task of the Team Leader of Volunteers (TLOV) is to keep the group on task, balancing a graciousness towards those giving of their time with the sobriety of the urgent task of reaching the lost. Integral to this is considering team members' individual gifts and marrying those to the tasks and goals at hand. These tasks and goals will largely fall within the following categories: prayer, evangelism, distribution of God's word, reproducible discipleship, connecting with Iranians and mobilizing/recruiting others to join in the work.

The Team Leader of Volunteers should have a desire to see local churches using their gifts to reach Iranians while also maintaining a posture of disciple *multiplication* (versus addition).

This role can itself be volunteer or part-time.

Major Responsibilities and Functions

- Adopt a posture of learning to become an expert on local Iranians.
- Coordinate and facilitate regular meetings with volunteer team.
- Gauge group gift set to articulate and assign group tasks and goals accordingly.
- Provide grace-filled encouragement and accountability in the areas of prayer, evangelism, gospel distribution and other tasks at hand.
- Interface with local Strategy Coordinator about tasks, goals and overall team health.
- Nurture a vision for the spread of the gospel, multiplication of disciples, and planting of churches among Iranians.

- Evaluate and adapt methods based on what God has done and is doing.

Accountability

- Regular meeting with local Strategy Coordinator for Persian Speakers.
- Regular report to local Strategy Coordinator for Persian Speakers.

Team Leader of Volunteers Characteristics

- *Missionary Qualifications* - Must meet the [general missionary qualifications](#) required for Global Gates missionaries.
- *Spiritually Mature* - The TLOV must be spiritually mature and committed to sound evangelical beliefs and practices. He or she must know and obey God's Word and point others to the authority of God's Word. The TLOV must be a *person of integrity*. He or she is a person of prayer who expects God to demonstrate power in bringing the prioritized people group to Christ.
- *Strategic* - The TLOV needs to align tools, time, relationships and resources, to accomplish God's vision for the people group.
- *A Learner* - The TLOV must be a lifelong learner committed to learning and sharing best practices for Kingdom advance among his or her people group.
- *Passionate* - The TLOV must have a sense of urgency. Members of the unreached people group are lost and dying every day without Jesus Christ.
- *Faith-Filled Perseverance* – The TLOV has faith that God will reach the prioritized people group. When obstacles arise, the TLOV tenaciously perseveres, clinging to the vision of the Lord birthing a church planting movement among the people group.

For more information please contact:

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